MINISTERS (83) Adams, Joel	Called Jan 12 P	Jan 25	Mar 22 P	May 24
Aguilar, Claudia Rubalcava	•		Р	Р
Amo, Evan			Р	•
Anderson, John E.	Р	Р	•	
Beal, Clover	Р	Р		Р
Bell, Diana				
Bell, John	Р	Р	Р	Р
Blackstock, Steven				Р
Boucher, Susan				
Bretz, Paul				
Buchanan, Amelia				
Buckley, Blair				Р
Cameron, Heather	Р	Р	Р	
Cooper, Dee	Р	Р		Р
Cummins, lan	Р	Р		Р
Darbonne, Wayne			Р	
Davis, Katie Robb		Р		Р
Davis, William	Р	Р		Р
Dempsey, Whitney	Р	Р	Р	Р
Doehring, Carrie	Р	Р	Р	Р
Dolquist, Susan				
Emig, James	Р	Р		
Fenn, Julia				
Flory, Robert	Р	Р	Р	Р
Fouther, James			Р	
Friesema, Doug	Р		Р	Р
Fry, Sheri		Р	Р	Р
George, Mark			Р	Р
Graber, Kim	Р	Р	Р	Р
Heil, David	Р	Р	Р	Р
Herrington, Leta	Р			
Huff, Ruth McCollum	Р	Р	Р	Р
Irwin-Jordan, Rebecca	Р	Р	P	P
Kane, Russ			P	Р
Kim, Eunjoo			Р	
Kim, Johann				
Kitchen, Patricia		5	Б	Б
Koerner, Sandra		Р	Р	P
Lyons, Barbara Lefevre	Б.	5	Р	Р
Marshall, Peggy	Р	Р		

McWilliams, Frances				
Meeks, Mark		Р	Р	Р
Mooney, Timothy	Р	Р		
Parsons, Carol		Р	Р	
Pettit, David		Р	Р	
Petre'-Hill, Amy				
Poos-Benson, Stephen		Р	Р	Р
Rabideau, Mark				
Reeves, Katherine				
Rodriguez, Fernando	Р	Р	Р	Р
Rosewall, Ann	Р	Р		Р
Ross, John				
Royle, Barbara				
Sandahl, Cody				
Sausville, gretchen		Р		
Scheiber-Sjostrom, Anne	Р			
Shaw, Kenny	Р	Р	Р	Р
Shrumm, Don		Р	Р	
Smith, Olivia Hudson	Р	Р	Р	Р
Smith, Sandy		Р		
Spotts, Christopher	Р	Р	Р	Р
Spurlock, Justin	Р		Р	Р
Steinbacher, Paula	Р	Р	Р	Р
Stringer, John				
Stuart, James				
Swaney, Julie				
Syrdal, Matthew		Р	Р	
Taylor, Ashley Seaman	Р			
Traylor, Charles				
Troxler, Loye	Р	Р		Р
Van Deren, David		Р		Р
Vanderborgh, Susan				
VanderWal, Jill		Р	Р	Р
VanderWal, Scott			Р	
Van Oort, Harlan		Р	Р	Р
Velasco, Lemuel				
Warntjes, Jordan		Р		
Westfall, Louise	Р	Р	Р	Р
Whitehead, Jason				
Wigger, J. Bradley				
Wilson, Gretchen Hope	Р	Р	Р	
Wright, David		Р		
Yu, John	Р	Р	Р	Р

#### **RETIRED-Ministers** Angus, Lawrence Avery, Lester F Avery, William Leslie Ρ Р Bailey, Clover Baird, John Barley, Kenneth Barrett, Phil Becker, David Ρ Ρ Ρ Beitzel, Christine Ρ Ρ Ρ Р Blackstock, Dwight Bock, Paul Bollinger, Richard Brown, Don Calhoun, William Р Casberg, Sylvia Ρ Ρ Ρ Cearley, Cynthia Colwell, William de Bree, Thomas Dhonau, Donald DiPon, Miriam Gallegos, Gary Gilliland, James Granath, Rolfe Grimm, Larry Groff, Kent Ρ Ρ Ρ Ρ Grothe, Lance Gwaltney, Robert Hampel, Robert Hanner, Alfred Hartman, David Henderson, Randi Ρ Ρ Ρ Heuer, Holly Hole, Jonathan Jacobsen, Martin Johnson, Robert Kelly, Jerry Kepner, Nancy Kingsbury, Nancy Kugler, Burton Lafollette, Robert Lindsey, Suzanne Lodwick, Robert

Mares, Joseph McDonald, J. Edgar McGinness, Heidi Melting, Marquita Minear, John Muldrow, Elizabeth Neal, Laurel Smith Neal, Thomas Fitz Ngatia, Jemimah New, Rebecca O'Lane, John		Р	P	Р
Olthoff, Terry Oram, Robert Park, Augustine Piper, Annie Piper, John Plummer, Stuart	Р	Р	Р	Р
Purvis-Smith, Terry	Р	Р	Р	
Purvis-Smith, Ginny	Р	Р	Р	
Raath, Ethan				Р
Ritterson, Jane				
Ross, Robert J.				Р
Sanders, William	Р	Р	Р	Р
Schlenker, Janet				
Sewell, Rodney				
Shaffer, Patricia				
Smidt, H. John				
Smith, Parker				
Song, John	ъ	Б		
Spear, Bruce	Р	Р		
Stewart, Richard	Р	P P	Р	В
Taylor, Bruce Thwaites, Edward	Г	Г	Г	Р
Vestal, B. Clarke				
Vickstrom, Mark				
Warming, Patricia				
Wehrman, Karen				
Wilbanks, Dana				
Wolf, Pamela				
Woodson, Joseph				
Wright, John				

#### Ruling Elder Commissioned/Eligible-Represented Churches (80 eligible)

Arvada (2)
Rick Kesler
Michael Reed

Bethel (2) - not represented Byers (1) - not represented

Calvary (1)
Nancy Ulrich
Capitol Heights (1)
Jean Demmler
Central (2)
Celeste Habiger

Ch. of the Eternal Hills (2) - not represented

Church of the Hills (2)

Judy Jensen Heidi Smithson

Columbine United (2) - not represented

Eagle River (2)
Barb Layman

Elbert (1) - not represented

Elizabeth (1)
Amy Biewenga
Cathy Ramsey
First Avenue (1)
Grea Garner

First PC -Aurora (1) - not represented

First-Brighton (2) Margaret Wallace

First PC - Englewood (2)

Whitney Mayhew

First PC - Georgetown (1) - not represented

First PC - Golden (2)
Barbara Duggan
Chris McCarraher
First PC - Leadville (1)

Sarah Savage

First PC - Littleton (2) - not represented

Genesis (1)
Chuck Sparks
Good Shepherd (2)
Joyce Matthews
Noel Matthews
Grace (2)
Susan Pilcher

Green Mountain (2) Sharon Blackstock

Iglesia Valverde (2) not represented Kiowa Creek (1) not represented Montbello United (2) not represented

Montview (4)
Beth Hulac
Eric Muller-Girard
Bob Homiak
Mountain View (1)

Marcia Hall

New Hope (3) - not represented

Peoples (2) Sharon Cochran

**Presbyterian Church of Covenant (2)** 

Beth Carlisle

Providence (2) – not represented

Shepherd of the Hills (2) - not represented

South Park (1)
Georgia Comstock
St. Andrew (1)
Deborah Gile
St. James (2)
Sharon Lynch
St. Paul (2)
Lee Boteler
Kathleen Hall

Strasburg (1) - not represented

**Trinity-Arvada (2)**Brad Drenth
Alan Krueger

Trinity Church in the Pines (1) not

represented

True Light (2) not represented United Ch. of Idaho Springs (1) – not

represented Wellshire (3) Kathy Fink-Johnson Ray Johnson Westminster (2) Doris Aldrich

Wheat Ridge (2) - not represented

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#### **Corresponding Members (4)**

Janet Ballantyne (Pueblo) Gavin Meek Cindy Kohlmann Corey Schlosser-Hall

#### Others Voting Member (10)

Tu Bui – (Commissioned Pastor - Vietnamese Fellowship)
Fred Chavez (Council)
Susan Cornman (Council)
Rob Habiger (Council)
Dave Goss (Nominating)
Pat Queen (Council)

Teddie McConnell (Commissioned Pastor – St. Andrew)
Daphne Rice-Allen (Council)
Sandy Safford (Commissioned Pastor-Byers)
Vicky Terry (Presbyterian Women)

#### Others Present/Visitors (12)

Wanda Beauman
Tom Bacon
Anne Bond
Steve Cearley
Thomas Cramer
Cleve Dixon
Kiersten Hill
Jeff Hoffmeyer
Cindy Moorman
Kristin Palacios
Karen Yarberry
Raquel Yslas

#### **SUMMARY**

Ruling Elders Present 37
Ruling Elders Absent 43
Ministers present (including retired) 47
Ministers absent (excluding retired) 36
Corresponding Member 4
Other Voting Members 10
(Others Present) Visitors 12
Total Present 110

\_\_\_\_\_\_

**Call to Order and Establishment of a Quorum.** The meeting came to order at 5:36 p.m. Moderator Paula Steinbacher and Stated Clerk Olivia Hudson Smith were present. A quorum was established.

#### Prayer

Presbytery Moderator Paula Steinbacher opened with a moment of silence in recognition of the innocent lives lost to gun violence at Robb Elememntary School in Uvale, Texas, followed by prayer.

#### **Zoom Instructions** | Beth Carlisle

Everyone was muted and asked to remain muted unless invited by the moderator. Those wishing to address the Assembly were asked to use the raised hand function and please state their name, church, and role, and address questions to the moderator. Those on Zoom were reminded that Communion would be offered and asked to gather elements to participate.

#### Introductions and Welcome | Paula Steinbacher

Paula welcomed corresponding members and asked them to introduce themselves including their home Presbytery. New ruling elder commissioners were asked to introduce themselves identifying the congregation which they represent.

### **<u>Preliminary Business</u>** (Omnibus Motion)

The assembly approved:

- 1. **The Docket** as distributed, with such changes as announced at the start of the Assembly.
- 2. **Enrollment of Corresponding Members** and granting permission of the floor for those who introduced themselves and registered attendance.
- 3. <u>March 22, 2022, stated Assembly minutes posted on the website,</u> except for changes in the attendance roll that may be required
- 4. **Receive all reports** of Council workgroups and Standing Committees in the Assembly documents packet.
- 5. Receive the Annual report of the Stated Clerk for 2021:

ANNUAL REPORT OF THE STATED CLERK Rev. Olivia L. Hudson Smith, J.D. January 1, 2021, to December 31, 2021

## MINISTERS OF WORD AND SACRAMENT or Teaching Elders

Ministers serving Congregations not retired: 40 (5 vacancies)

Ministers serving in validated ministries: 12

Ministers-at-large: 22

CLPs serving Congregation: 2

Minister serving the Presbytery: 2

Honorably Retired Ministers: 83

Ruling Elders with vote at Presbytery: 12

(CRE-2, Evangelist-2, PW-1, RE on Council-7, Treasurer-1)

#### RULING ELDER COMMISSIONERS PER CHURCH for 2021\*

| Arvada                  | 2   | Iglesia – Valverde | 2** |
|-------------------------|-----|--------------------|-----|
| Bethel                  | 2** | Kiowa              | 1   |
| Byers                   | 1   | Montview Blvd      | 4   |
| Calvary                 | 1   | Mountain View      | 1   |
| Capitol Heights         | 1   | New Hope           | 3   |
| Central                 | 2   | •                  |     |
| Church of Eternal Hills | 2   | Peoples            | 2** |

| Columbine - United Eagle River Elbert Elizabeth First Avenue First - Aurora First - Brighton First - Englewood First - Georgetown First - Golden First - Leadville First - Littleton Genesis Good Shepherd Grace | 2<br>2<br>2<br>1<br>1<br>1<br>1<br>1<br>2<br>2<br>1<br>2<br>1<br>2<br>2<br>2<br>2<br>2<br>2<br>2 | PC Covenant Providence Shepherd of the Hills South Park St. Andrew St. James St. Paul Strasburg True Light Trinity – Arvada Trinity in the Pines United – Idaho Springs United – Montbello Wellshire Westminster Wheat Ridge | 2<br>2<br>1<br>1<br>2<br>2<br>1<br>2**<br>2<br>1<br>1<br>2**<br>3<br>2<br>2<br>2 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|

## The number of Ruling Elder Commissioners is based on the following formula: Church membership

1 - 100 = 1, 101 - 500 = 2, 501 - 1500 = 3, 1500 + = 4

## PREVIOUS PERMANENT JUDICIAL COMMISSION MEMBERS

I LIST OF PERMANENT JUDICIAL COMMISSION MEMBERS WHOSE TERMS EXPIRED IN THE PAST SIX YEARS. (Alphabetically by class – D-5.0206)

2017 RE Walter F. Carroll (Peoples)

TE John Piper (Honorably Retired)

2019 TE Amelie Buchanan (At Large)

RE Neil Johnson (St. James)
TE John O'Lane (Honorably Retired)

2021 RE Joyce Matthews (Good Shepherd)

TE Katie Robb Davis (Wellshire)

#### MINISTERS AND THE ROLLS OF PRESBYTERY

#### II MINISTERS RECEIVED FROM OTHER PRESBYTERIES DURING 2021

NAME RECEIVED FROM

Blair Buckley Detroit
D'Ann Cooper Heartland

Laurel Smith Neal Cascades

Thomas F. Neal Cascades Stephen Nickle Olympia

Terry Olthoff Minnesota Valleys

#### MINISTERS RECEIVED FROM OTHER DENOMINATIONS IN 2021

NAME Ann L. Rosewall RECEIVED FROM Chicago

<sup>\*</sup> Exact parity is required by neither the Book of Order (G-3.0301) nor Presbytery Bylaws (1.04). Please refer to your statistical report for 2021.

<sup>\*\*</sup> Primarily ethnically non-white homogeneous congregations – diversity parity (G-3.0103)

#### **III MINISTERS ORDAINED DURING 2020**

NAME PLACE OF ORDINATION

None

## IV MINISTERS DISMISSED TO OTHER PRESBYTERIES DURING 2020

<u>NAME</u> <u>PRESBYTERY</u>:

Sung Wook Chung Atlantic Korean American

Sue Ann Dolquist Plains and Peaks Dana S. Hughes Plains and Peaks

Geoffrey S. Kohler San Diego
Thomas C. Sheffield Central New Jersey

Laura S. Sugg James

#### V MINISTERS PERMANENTLY REMOVED FROM ROLLS OF PRESBYTERY IN 2021

NAME Ann B. Christensen EFFECTIVE DATE PROVISION G-2.0507

#### **VIDECEASED MINISTERS, 2021**

NAME
W. Carlyle Spohr
Dana W. Wilbanks
Minoru Mochizuki
J. Allen Smith
Marilyn Vahle

DATE OF DEATH
June 1, 2020
May 12, 2021
August 7, 2021
August 20, 2021
September 6, 2021

## VII MINISTERS ON THE AT-LARGE ROLL OF PRESBYTERY AS OF 01/01/2021

Steve Blackstock, Susan Boucher, Blair Buckley, Cynthia Cearly, D'Ann Cooper, William Davis, Julia Fenn, Robert Flory, Ruth Huff, Patricia Kitchen, Timothy Mooney, Jemimah Ngatia, Carol Parsons, Katharine Reeves, Barbara Royle, Anne Scheiber-Sjostrom, Ashley Seaman, Sandra Smith, Charles Traylor, Scott VanderWal, Mark Vickstrom, Jason Whitehead.

VIII MINISTERS WHO WERE HONORABLY RETIRED DURING 2021
None

## IX MINISTERS LABORING OUTSIDE THE BOUNDS OF DENVER PRESBYTERY DURING 2020 (G-3.0306)

NAME LOCATION MINISTRY

Reeves, Katherine

Wigger, J. Bradley

Louisville, KY (Mid-Kentucky Pby)

Louisville, KY (Mid-Kentucky Pby)

General Assembly

Louisville Seminary

#### X TEMPORARY MEMBERS OF PRESBYTERY as of 01/01/2021

NAME Fouther, James Pastor, Montbello United United Church of Christ Hughes, Tracy Pastor, Mountain View United Church of Christ Meeks, Mark Stated Supply, Capitol Heights American Baptist

Pettit, Dave Stated Supply, Calvary Reformed Church in America Harlan Van Oort Stated Supply, First Avenue Reformed Church in America Reformed Church in America Probertson, Bill United Church of Idaho Springs Evangelical Presbyterian

<sup>\*</sup>This is a United Church of the PCUSA and UMC – Bill Roberstson serves the church without recognition/affiliation with either denomination.

## XI RESIDENT MINISTERS ABSENT FROM FOUR OR MORE ASSEMBLIES during 2021 (according to assembly registration) – not including HR

Two (2) called and five (5) stated Assemblies via Zoom

Claudia Rubalcava Aguilar William Davis John Ross John Anderson Julia Fenn Barbara Royle

Diana Bell Johann Kim Anne Scheiber-Sjostrom

Steven Blackstock James Fouther John Stringer Paul Bretz Susan Koerner James Stuart Julie Swaney Amelia Buchanan Barbara Lefevre Lyons Frances McWilliams Charles Traylor Ian Cummins Jason Whitehead Sung Chung Timothy Mooney Katie Robb Davis Carol Parsons **David Wright** 

#### XIV COMMISSIONED RULING ELDERS DECEMBER 31, 2021

Number of Commissioned Ruling Elders serving congregations: 2

Walt Bedford Strasburg Sandy Safford Byers

## XV CANDIDATES AND INQUIRERS as of DECEMBER 31, 2021 INQUIRERS

NAME
Kiersten Hill
Joshua Woodward

CHURCH/SEMINARY
Wellshire/Fuller Seminary
Grace/Denver Seminary

#### CANDIDATES UNDER CARE OF THE PRESBYERY OF DENVER

NAME CHURCH/SEMINARY

Sophie Beal Montview Blvd/Yale Divinity
Joanna Douglass Grace Presbyterian Church
Danielle Hillyer Columbine United/McCormick
Jordan Shive Eagle River Presbyterian Church/Dubuque

Edwin Sunder Westminster Presbyterian Church William "Billy" Thomas First Presbyterian Church-Englewood

# XVI CHURCHES NOT REPRESENTED by ELDER COMMISSIONERS AT FOUR OR MORE ASSEMBLIES in 2021 (According to assembly registration)

Two (2) called and five (5) stated Assemblies via Zoom

Arvada Iglesia Presbiteriana de Valverde

Bethel Kiowa Community
Church of Eternal Hills Montbello United
Columbine United Providence
Eagle River Strasburg

Elbert Trinity Church in the Pines

First Presbyterian Aurora True Light

First Presbyterian Englewood United Church of Idaho Springs First Presbyterian Georgetown

## XVII CHURCHES NOT SUBMITTING RECORDS FOR REVIEW 2021

Church of the Eternal Hills
First Aurora
First Georgetown
First Littleton
Green Mountain
Mountain View
Providence
United Idaho Springs
United Montbello
Strasburg

#### **Preparing and Call to Confession**

Paula invited the Assembly to prepare their hearts and minds for Worship. The opening hymn, "Jesus Teach Us to Be Neighbors", is a newly commissioned hymn by Wellshire organist Wil Smith and was led by the Wellshire Choir. Preparation including the Call to Confession, a unison Prayer of Confession, Assurance of Pardon and passing the peace, and Gloria Patri.

#### Council Part 1

## Racial Ethnic Diversity Workgroup (RED) | Evan Amo

In the ongoing effort to tell our stories and how ethnicity and culture influence faith, RED shared a video of Martha Gyimah, an Elder at Ebenezer Ghanian Presbyterian Church, which has recently become a new worshipping community in the Presbytery.

## Committee on Preparation for Ministry (CPM) | Chris Spotts

Chris Spotts moved that Inquirer Kiersten Hill be moved to Candidate. Kiersten responded to questions from the Assembly was escorted out for discussion and voting. **Approved**. The Presbytery Moderator administered the constitutional questions and offered prayer.

#### **Hearing: Scripture and Sermon**

Both the Moderator and Vice Moderator offered the message "They Were All Together in One Place" based on Acts 2:1-4, 5-13, which was read in parts including Fernando Rodriguez and Tu Duc Bui in their first languages. Rev. John Bell and Rev. Katie Robb Davis offered Communion which was served by leaders of Wellshire. The Wellshire Choir accompanied communion with *Ubi Caritas* and piano improvisation by Ola Gjeilo. Offering was collected for the Special Need fund for pastoral care of ministers, candidates, and families facing medical or financial concerns.

#### Commissioning General Assembly Delegates | John Yu

225<sup>th</sup> General Assembly Commissioners RE Pat Queen, Green Mountain, RE Brad Drenth, Triniy, TE Paula Steinbacher, Church of the Eternal Hills, TE Terry Olthoff, HR, and alternates TE Loye Troxler, First Englewood, and RE Noel Matthews, Good Shepherd, were commissioned, followed by prayer for service in this ministry.

#### **Council Part 2**

Lead Presbyter Nominating Committee (LPNC): Peter Hulac and Rob Habiger As Council Moderator, Rob Habiger made the following motion:

Motion: The Council presents the approved recommendation of the Lead Presbyter Nominating Committee, that the Rev. Dr. Dee Cooper, teaching elder member of Denver Presbytery in good standing, be elected as Lead Presbyter for an indefinite term beginning August 1, 2022, according to the Terms of Call.

Following remarks by Moderator Hulac on the process, and remarks by the LPNC, D'Ann "Dee" Cooper was invited to join the LPNC at the podium where she was asked by Moderator John Yu whether she accepted the nomination which answered in the affirmative. Terms of call were displayed:

### Lead Presbyter Terms of Call (Rev. Dr. Dee Cooper)

The Presbytery of Denver, being led by the Holy Spirit, offers a full-time, installed call to the Rev. Dr. Dee Cooper as the Lead Presbyter with these terms.

## Beginning August 1, 2022

| Deginning August 1, 2 | ULL .     |                                                                   |
|-----------------------|-----------|-------------------------------------------------------------------|
| Effective Salary      | \$120,000 | salary & housing                                                  |
| SECA Supplement       | \$8580    | 37% of Effective Salary (approximately \$45,000 per year)         |
| Reimbursables         | \$10,000  | Continuing education, travel, hospitality & professional expenses |
| Board of Pensions     | \$45,000  | Medical, dental & pension                                         |

#### **Board of Pensions Related Benefits**

Full medical, pension, disability, and death benefits provided by Denver Presbytery. Denver Presbytery will also pay for individual dental insurance through a plan provided by the Board of Pensions.

## **Continuing Education | Study Leave**

2 weeks per year accruable for up to 3 years

## Vacation | Sick Leave | Holiday

5 weeks per year vacation | 10 days per calendar year, cumulative | holidays as outlined in Denver Presbytery Personnel Handbook

## Service to the Larger Church

Is expected as part of service as Lead Presbyter, part of our ordination vows, and not considered vacation or continuing education.

#### **Clergy Renewal Leave** (including your regular salary)

60 days (8 weeks) every 5 years during your tenure. (Note: more effective option for Mid-Council position than 12 weeks after 7 years of service)

## **Home Purchasing Assistance**

Shared Equity Investment Partnership for home. Date and amount TBD by Finance & Property with Council

#### **Relocation Expenses**

Up to \$5000 to be reimbursed for local relocation expenses within first year of position.

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

The Moderator opened the floor for questions including terms of call, LPNC process, candidate, and anything related to the nomination. Following questions Rev. Cooper was escorted out of the Assembly in preparation for the vote and discussion.

A question was raised regarding the confidentiality of the vote. After discussion, the Moderator and Vice Moderate elected to do a ballot vote with those in person and the electronic Zoom poll.

Ballots were counted by former Stated Clerk and present Stated Clerk. **The motion to approve Rev. Cooper as the Lead Presbyter was Approved.** 

The Motion

Nominating | Dave Goss

The Nominating Committee moved the following slate:

Committee on Preparation for Ministry

To elect MWS Claudia Aguilar Rubalcava (Member-at-large) to the class of 2024.

## **Approved**

## Presbyteries of Zimbabwe and Denver Partnership (PZDP) | Barb Lyons

Progress is being made by our Zimbabwean partners in business ventures building sustainability. Slides depict the green house projects and fishponds, the proceeds of which are used to pay pastor and evangelist stipends. Rather than remove people who were using land owned by The Presbytery of Zimbabwe, the Presbytery incorporated them into the ventures, started a church, and has engaged them in caring for the land and business ventures.

## **Highlands Camp**

Rob met with Chris Brown, Moderator of Plains and Peaks Presbytery (PPP) Council. They discussed the hardships facing the camp and PPP Presbytery, including options they are exploring regarding the camp. PPP's current focus is on the camp governance issue. There is no consensus on issue of camp mission. Sandy Safford from Denver Presbytery is serving on the governance task force which may conclude the task of developing a governance structure.

## Treasurer | Sue Pilcher

Income for the month of April was \$15,000.00 primarily from per capita. Investment losses year-to-date are \$700,000.00.

#### Stated Clerk | Olivia Hudson Smith

The Administrative Commission (AC) for Kiowa Creek has reached a settlement agreement with Kiowa regarding its request to be dismissed from the Presbytery of Denver and the Presbyterian Church (U.S.A.). Rev. Steve Blackstock, Co-Moderator of the AC spoke to the process and due diligence undertaken by the AC and the terms of the settlement. Kiowa will pay the Presbytery \$12,000.00, provide the Presbytery with

The Presbytery of Denver | Stated HYBRID Assembly | Tuesday, May 24, 2022

requested records, and will be allowed to keep the property once they have complied with the terms of the settlement.

Adjournment: 8:30 p.m.

Closing Prayer: Paula Steinbacher

Respectfully submitted:

Rev. Olivia L. Hudson Smith, JD Stated Clerk

~ end of minutes for May 24, 2022 Stated HYBRID Assembly ~