MINISTERS Adams, Joel Aguilar, Claudia Rubalcava	<b>24-Jan</b> P
Amo, Evan Anderson, John E.	Р
Aylor, Richard	Р
Beal, Clover	Р
Bell, Diana	
Bell, John	Р
Blackstock, Steven	
Boucher, Susan	
Bretz, Paul	
Buchanan, Amelia	
Buckley, Blair	_
Cameron, Heather	Р
Cearley, Cynthia	Б.
Cooper, Dee	Р
Cummins, Ian	Ъ
Darbonne, Wayne	P P
Davis, Katie Robb	P
Davis, William Dempsey, Whitney	P
Doehring, Carrie	Г
Douglass, Joanna	Р
Emig, James	•
Fenn, Julia	Р
Fouther, James	•
Friesema, Doug	Р
Fry, Sheri	Р
George, Mark	
Gifford, Lynn Bell	Р
Graber, Kim	Р
Heil, David	Р
Herrington, Leta	Р
Huff, Ruth McCollum	Р
Irwin-Jordan, Rebecca	Р
Kim, Eunjoo	Р
Kim, Johann	
Kitchen, Patricia	
Koerner, Sandra	_
Lyons, Barbara Lefevre	Р
Marshall, Peggy	Р

McWilliams, Frances	
Meeks, Mark	Р
Parsons, Carol	•
Peerbolte, Bethany	Р
Pettit, David	P
Poos-Benson, Stephen	•
Rabideau, Mark	
Reeves, Katherine	
Rodriguez, Fernando	Р
Rosewall, Ann	Р
Ross, John	
Sandahl, Cody	
Sausville, gretchen	Ρ
Scheiber-Sjostrom, Anne	
Shaw, Kenny	Р
Shrumm, Don	Р
Smith, Olivia Hudson	Р
Smith, Patrick	Р
Smith, Sandy	Р
Spurlock, Justin	Р
Steinbacher, Paula	Р
Stuart, James	
Swaney, Julie	
Syrdal, Matthew	Р
Taylor, Ashley Seaman	
Traylor, Charles	
Troxler, Loye	Р
Van Deren, David	Р
Vanderborgh, Susan	
VanderWal, Jill	Р
VanderWal, Scott	Р
Van Oort, Harlan	Р
Velasco, Lemuel	Р
Warntjes, Jordan	Р
Westfall, Louise	
Whitehead, Jason	Р
Wigger, J. Bradley	
Wilson, Gretchen Hope	Р
Wright, David	Р
Yu, John	Р
RETIRED-Ministers	
Angus, Lawrence	

Avery, Lester F Avery, William Leslie Bailey, Clover Baird, John Barley, Kenneth Barrett, Phil BaPter, Steven	Ρ
Becker, David Beitzel, Christine Blackstock, Dwight Bock, Paul Bollinger, Richard Calhoun, William Casberg, Sylvia de Bree, Thomas Dhonau, Donald	P P
Dixon, Miriam Flory, Robert Gallegos, Gary	Р
Gilliland, James Granath, Rolfe Grimm, Larry	Р
Groff, Kent Grothe, Lance Gwaltney, Robert Hampel, Robert Hanner, Alfred Hartman, David Henderson, Randi	Р
Heuer, Holly Hole, Jonathan Jacobsen, Martin Johnson, Robert	Р
Kane, Russ Kelly, Jerry Kingsbury, Nancy Kugler, Burton Lafollette, Robert Lindsey, Suzanne Lodwick, Robert	Р
Lowell, Deanna Mares, Joseph McDonald, J. Edgar	Ρ

McGinness, Heidi Melting, Marquita Minear, John Mooney, Timothy Muldrow, Elizabeth Neal, Laurel Smith Neal, Thomas Fitz Ngatia, Jemimah New, Rebecca O'Lane, John Р Olthoff, Terry Oram, Robert Park, Augustine Piper, Annie Piper, John Plummer, Stuart Purvis-Smith, Terry Ρ Р Purvis-Smith, Ginny Raath. Ethan Ritterson, Jane Р Ross, Robert J. Р Sanders, William Schlenker, Janet Sewell, Rodney Shaffer, Patricia Smidt, H. John Smith, Parker Song, John Р Spear, Bruce Stewart, Richard Р Taylor, Bruce Thwaites, Edward Vestal, B. Clarke Vickstrom, Mark Warming, Patricia Wehrman, Karen Wolf, Pamela

Woodson, Joseph

Wright, John

#### Ruling Elder Commissioned/Eligible-Represented Churches (80 eligible)

Arvada (2)
Ruth Curtin
Brad Drenth

Bethel (2) - not represented

Byers (1) Charla Musgrave

Calvary (1) - not represented

Capitol Heights (1) Jean Demmler Central (2) Steve Davis Mark Williams

Ch. of the Eternal Hills (2) - not represented

Church of the Hills (2)

Judy Jensen Heidi Smithson

Columbine United (2) - not represented

Eagle River (2)
Dietmar Fritsch
Karen Fritsch
Elbert (1)
Doris Smith
Elizabeth (1)
Cathy Ramsey

First Avenue (1) – not represented First PC-Aurora (1) – not represented

First-Brighton (2)
David Olson
Steve Simcox

First PC - Englewood (2)

Whitney Mayhew

First PC - Georgetown (1)

Pamela McCoy First PC - Golden (2) Barbara Duggan Chris McCarraher First PC - Leadville (1)

Sarah Savage

First PC - Littleton (2)

Kathy McDaniel Rick Wilson Genesis (1) Chuck Sparks Good Shepherd (2) Joyce Matthews Noel Matthews Grace (2)

Stephen Wiedenbeck Susan Pilcher

Green Mountain (2)

Sharon Blackstock Charlene Pearson

Iglesia Valverde (2) not represented Montbello United (2) not represented

Montview (4)
Beth Ellsworth
Bob Horniak
Eric Muller-Girard
Michael Reed
Mountain View (1)
Marcia Hall

New Hope (3)
Alice Aldridge-Dennis

**Peoples (2)** Sharon Cochran Vicki Terry

**Presbyterian Church of Covenant (2)** 

Beth Carlisle Mike Norris Providence (2) Bonnie Thompson Neal Witherell

Shepherd of the Hills (2) - not represented

South Park (1) - not represented

St. Andrew (1)
Deborah Gile
St. James (2)
Sharon Lynch
Denis Means
St. Paul (2)
Cleve Dixon
Dave Goss
Strasburg (1)
Bill McNeill

Trinity-Arvada (2)
Alan Krueger

Trinity Church in the Pines (1) - not represented

True Light (2) - not represented

United Ch. of Idaho Springs (1) - not represented

Wellshire (3)
Jason Casey
Daniel Krening
Pam Quin
Linda Valo
Westminster (2)
Don Goodman
Peggy Smith
Wheat Ridge (2)
Charles Miller

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#### Corresponding Members (4)

Candice Sweet (Synod of Rocky Mountains)
Jihyun Oh (PCUSA)
Clare Lewis (PILP)
David Hogue

#### Others Voting Member (9)

Tu Bui
Susan Cornman
Jo Culbertson
Nancy Dixon
Rob Habiger
Teddie McConnell
Pat Queen
Daphne Rice-Allen
Diane Ritzdorf

#### **New Worshiping Communities**

Mindy Heimer | A Stoked Life Nathan Heimer | A Stoked Life Edwin Sunder | Telgua

#### Others Present/Visitors (18)

Thomas Bacon Eddie Baker Wanda Beauman Amy Biewenga Anne Bond Steve Cearley Mike Girard Celeste Habiger Jeanne Harris Beth Hewlett Peter Hulac Larry Musgrave Valerie Musgrave Sarah Pascoe Brontë Shedden Verniece Vafeades Karen Yarberry Raquel Yslas

#### SUMMARY

Ruling Elders Present **54**Ruling Elders Absent 28
Ministers present (including retired) **65**Ministers absent (excluding retired)
Corresponding Member **4**Other Voting Members **9**(Others Present) Visitors **21**Total Present **153** 

**Call to Order and Establishment of a Quorum:** The meeting came to order at 6:03 p.m. Moderator Paula Steinbacher and Stated Clerk Olivia Hudson Smith were present. A quorum was established.

## Land Acknowledgement and Prayer:

Paula Steinbacher opened the Assembly with a Land Acknowledgement and prayer.

#### **Host Church Welcome**

Rev. Dr. John Yu, incoming Presbytery Moderator, Pastor of True Light Community Church which shares space with St. Paul Presbyterian Church, Rev. Kim Graber, Pastor, offered that both congregations welcomed the Assembly hosted by True Light Community Church.

#### Welcome and Introduction of Corresponding and new Ruling Elders

Paula welcomed corresponding members and asked them to introduce themselves including their home Presbytery. New ruling elder commissioners were asked to introduce themselves identifying the congregation which they represent.

Lead Presbyter Dee Cooper explained that going forward New Worshipping

Community's (NWC) representatives will have the opportunity to express their opinion by advisory votes using green (yes) and red (no) cards prior to commissioner voting on motions during the Assembly, as well as voice on the floor of the Assembly.

# **Preliminary Business** (Omnibus Motion)

The Assembly approved the following

- 1. The Docket as distributed, with such changes as may be announced at the start of the assembly.
- 2. Enroll the Corresponding Members that are introduced and grant them permission of voice on the floor. The names and presbytery of membership of such persons must be written on the attendance roster or given to the Stated Clerk.
- 3. Granting New Worshipping Communities (NWC) representatives that are not Ministers of the Word and Sacrament voice without vote on the floor.
- 4. The minutes of the Stated October 25, 2022, Assembly as posted on the Presbytery website, except for any changes in the attendance roll that may be required.
- 5. Receipt of the Stated Clerks report that the denomination's Church Statistical Reports are due on or before February 10, 2023. The PCUSA requires that all churches provide statistical data, including, but not limited to, financial statistics. Electronic on-line reporting is accessible at <a href="http://oga.pcusa.org/stats">http://oga.pcusa.org/stats</a>. Clerks of Session must get Session approval prior to inputting the statistical information.
- 6. Receipt of the reports contained in the Assembly packet.
- 7. Affirm that the corporate officers for 2023 are: John Yu (President), Pat Queen (Vice-President) Olivia L. Hudson Smith (Secretary), and Susan Pilcher (Treasurer).

Installation of Officers: Dee Cooper/Paula Steinbacher/Olivia Hudson Smith Outgoing Presbytery Moderator, Paula Steinbacher thanked the Assembly for its support during her moderator year and expressed how grateful she was to serve the Presbytery in that capacity. Dee, Olivia, and Paula participated in the installation ceremony of John Yu and Pat Queen, Moderator, and Vice-moderator for 2023. Paula presented John Yu with the Moderator stole and cross and John presented Pat Queen with the Vice-Moderator stole.

### Worship: John Yu

John explained that worship would be done in Korean in keeping with the Assembly theme for 2023 of going "Beyond – Comfort" to experience what our non-English as a first language siblings may experience in our lives together. Worship leaders included Elder Sung S. Lee, and Ms. Haeshil Kim, soloist, singing "Arirang", a Korean folk song. The Sermon *Infinite God* was based on Psalm 136:1-4,26, and Revelation 1:8. An Offering for the Special Needs Fund was taken.

**Lead Presbyter Report:** Dee Cooper spoke to the liminal space the Presbytery is in as it transitions into a new structure, the tension bearing that is required as we seek a new way of partnering on this journey where God is leading while we find our way. The challenge of leadership is focusing on the goal while some are saying we are going too slow and others saying we are moving too quickly.

**Engagement: Equity Primes: Jihyun Oh, OGA Director of Mid Council Ministries** Jihyun led a presentation on implicit bias, choice points and equity primes used in GA225, questions for using GA225 equity primes, and ideas on how to create new equity primes, which are "Tools to help us remember the full breadth of choices and help us not follow implicit associations and assumptions, but rather to make choices that align with our values of equity and inclusion".

#### Council

# **Election of Denver Presbytery Treasurer**: Sue Cornman

Sue explained that Sue Pilcher's term of treasurer was up in August 2022, but amid transition, Council did not appoint a task group to make a recommendation to the Assembly at that time. Since the October Assembly, Council reviewed and updated the Treasurer's job description and following a search process approved and recommends: **Motion**: It is moved on behalf of the Council to recommend Sue Pilcher as Treasurer of the Presbytery of Denver with a term beginning immediately upon election and expiring January 2026. **Approved** 

## Treasurer's Report: Sue Pilcher

Sue thanked the Assembly for the opportunity to work with them over the next three years. Sue thanked the Assembly for the love and support she received over the last year. Sue reported on the financials as of November 2022. Per Capita received as

of November was 80% leaving \$46, 411.24 unpaid. The Presbytery made \$175,000.00 on investments in November, but given the market performance in December, it is likely that the Presbytery lost that and perhaps more. Year-to-date the Presbytery has lost about (\$800,000.00) in investments. The net income for November was \$25,000.00.

#### Council

#### 2023 Budget: Pat Queen

Pat introduced the proposed 2023 Budget in two separate formats. The first format reflects the current way the Presbytery functions and the second format reflects the new structure being implemented with the names of new Committees/Commissions. Motion: Council recommends that the Assembly approve the 2023 Budget. **Approved** 

# Agency Review Task Force: Paula Steinbacher

Paula provided the Assembly with a catchy tune using the acronyms for the new committees/commissions. The Assembly had the opportunity to raise any questions that they had about the new structure. The Assembly was again asked to consider completing the Passion Discovery Form (PDF) on the Presbytery's website to share their passion on where they might want to serve even if they are not ready to serve immediately.

# Servant Leadership Development Committee (SLDC): Nancy Dixon Nancy introduced herself as the Moderator of this new committee. Reflecting that God is doing a new thing, she introduced committee member who were present who were welcomed with applause. The committee is in the process of discerning its path forward. Nancy presented the following as the committee's first official action.

<u>Motion</u>: The SLDC brings the following slate to be nominated to serve as the Vision Leadership Commission (VLC). Doug Fresima - two-year term, Rob Habiger, Moderator – one year term, Charla Musgrave – three-year term, Steven Scott - one year term, Chris Spotts – three-year term, Matt Syrdal – two-year term, Loye Troxler - one year term, Jill VanderWal – two-year term. **Approved** (No nominations came from the floor)

<u>Motion:</u> The SLDC brings the following slate to serve as Moderator and Vice-Moderator of the Ministry Relations Committee (MRC). Sheri Fry, Moderator, and Sandy Safford, Vice-Moderator. **Approved** (No nominations came from the floor)

Presbytery Loan and Investment Program (PILP): Clare Lewis Clare Lewis, Senior Vice President, Sales & Marketing, updated the Assembly on PILP investment and loan opportunities and presented eight rebate checks to Genesis, Columbine, Church of the Eternal Hills, St. James, St. Paul, Englewood, Grace, Eagle River.

Committee on Ministry: Diane Ritzdorf

Diane introduced the new Minister Members of the Presbytery Rev. Dr. Pat Smith, Rev. Lynn Gifford Rev. David Hogueo.

# Introduction of New Worshiping Committee Leaders: Raquel Yslas

Raquel introduced Rev. Bethany Peerbolte a new Minister member and Incubator leader who provided background on the social media worshipping community which she is leading. Rev. Evan Amo, a Minister member has transitioned from the Installed Pastor at Peoples to a New Worshipping Community Leader and shared his vision of a developing ministry with younger adults who enjoy nature and are focused on justice issues.

#### The Psalm: John Yu

John introduced the New Worshipping Community which he is leading launched at True Light Community called the Psalm which means light in Korean for second generation Korean American and Asian American who are overworked in their daily lives and church lives.

## Stated Clerks Report: Olivia Hudson Smith

Olivia reported that she has been in conversation with attorney's regarding FAMLI which Colorado voters approved in 2020 that paved the way for a state-run Paid Family and Medical Leave Insurance program to ensure that all Colorado workers have access to paid leave to take care of themselves or their families during life circumstances that require them to be away from their jobs. Churches are included and must register with the Colorado Department of Labor and Employment beginning in January 2023, and begin taking payroll deductions from employees' wages. FAMLI will begin providing benefits to eligible employees January 1, 2024. Regulations are being developed and more information will be provided.

#### Adjournment and Closing Prayer: John Yu

The meeting closed with singing the benediction, "The Lord Bless you and Keep you" and prayer.

Respectfully submitted:

Rev. Olivia L. Hudson Smith, J.D. Stated Clerk