CERTIFIED CHRISTIAN EDUCATOR COMPENSATION POLICY (Approved by Presbytery 1/22/08)

A Christian Educator who has met the requirements of an MA degree or equivalent course of study and who has completed the certification process

- A. EFFECIVE SALARY \$39,000 for full time call
- B. REIMBURSABLE EXPENSES Auto/Travel @ the current IRS rate Continuing Education and Professional expenses \$800 cumulative to 2 years
- C. BOARD OF PENSIONS DUES or similar coverage if educator does not choose another plan
- D. OTHER BENEFITS Vacation: 4 weeks including Sundays Continuing Education Leave: 2 weeks cumulative to four weeks

CERTIFIED ASSOCIATE CHRISTIAN EDUCATOR

A Christian Educator who has met the requirements of a BA degree or equivalent course of study and has completed the certification process.

- A. EFFECTIVE SALARY
 \$37,050 (less 5% of Certified Christian Educator with MA degree) for full
 time call
- B. ALL OTHER BENEFITS EQUIVALENT TO CERTIFIED CHISTIAN EDUCATOR