## CHURCH DEVELOPMENT AND DIVERSITY INITIATIVES COVENANT AGREEMENT

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, Rev. \_\_\_\_\_ ("Renewal Team Pastor") and \_\_\_\_\_\_ ("Congregation") have agreed to work together on educational and training programs for church development and diversity initiatives. The goal of this work is to raise awareness of how our patterns of behavior may unintentionally prevent us from fully welcoming and embracing people who come from diverse cultural, racial, age, gender, socio-economic, and other backgrounds. Through education and training, we hope to engage **all** of our brothers and sisters in Christ in our worship and community life, for the greater glory of God.

This Covenant Agreement will clarify the roles and expectations of the Renewal Team Pastor and the Congregation to facilitate our work together.

## **RENEWAL TEAM PASTOR COMMITMENTS**

[LIST CONSULTING SERVICES TO BE PROVIDED; BE SPECIFIC ABOUT TIME COMMITMENTS WHEN POSSIBLE]

## **CONGREGATION COMMITMENTS**

Be respectful of the limitations on time and resources of the Renewal Team Pastor.

Strive to use the unique consulting services of the Renewal Team Pastor to enhance church development and diversity initiatives, not to fill a manpower need of the church.

Obtain the consent of the Renewal Team and Renewal Team Pastor before redefining or expanding the scope of the consultation.

Come to the project with hearts and minds open to change and new ideas.

[OTHER]

Congregation Pastor/ Other Signatory

Renewal Team Leader